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April 2, 2021

To: Mayor Nan Whaley

Commissioner Matt Joseph

Commissioner Christopher L. Shaw Commissioner Darryl Fairchild

From: Commissioner Jeffrey J. Mims, Jr.

Re: Police Reform Working Group Recommendations

On April 1, 2021, the Use of Force working group voted to put forward the following recommendations to the Dayton City Commission.

- 1. Insert language of de-escalation policy developed by the training group into core principles "Section C. De-Escalation."
- 2. Recommend that a committee consisting of department members, community members, and members of use of force working group review and revise "Section IV. Definitions." Specifically, adopt a formal definition of "force." Revise and add definitions of other relevant concepts to align with overall policy revisions.
- 3. Recommend that the remaining sections of the use of force policy be reviewed by a committee consisting of department members, community members, and members of use of force working group to determine where revisions are warranted, including but not limited to, review of the following specific provision: sit, kneel, or stand on a subject's head, face, neck, except where the use of deadly force would be authorized.

Per the working group's charter, the Dayton City Commission has 30 days to respond to the group with one of three options: accept the recommendation, reject the recommendation, or ask the group for further information to be able to evaluate the recommendation.

Accepting this recommendation does not mean that it will be implemented within the 30 day time window. Instead, it means that the City Commission directs the City Manager, Dayton Police Department, or other applicable entity to take action to implement this recommendation as soon as is practicable.

Thank you for your consideration of this recommendation.

Sincerely,

Jeffrey J. Mims, Jr. City Commissioner

Cc: Ms. Dickstein

Mr. Parlette

Ms. Lofton

Ms. Doseck

Ms. Walker

Chief Biehl